

Minutes/Draft

Eclipse Board Meeting 1-22-2012 3:00-4:45 pm

Morris Thompson Center

Meeting Started at: 3:00 pm

Members Present: Amy Geiger, Anita Simpson, Lisa Bishop, Steph McGinty, Paula Everts, John Mayer, Greg Gibson, Michelle Steel, Steve Steel, Dennette Marks, Bev Luoma, Brian Luoma, Emmy Marshall, Kelly Atlee, Howard Maxwell, Maria Mandich, Jerry Pollen, Eric Court, Bruce Gard, Bill Mitchell, John Salzman, Lisa Carlson, Rebecca Kegley, Carl Kegley, John Cadigan

Review and Approval of Minutes: Lisa Bishop moved to approve the 11-13-11 minutes, John Salzman seconded. All in favor. Minutes approved.

Financial Update (Rebecca)– Provided a financial update of the club. Rebecca has been focusing using quickbooks for everything. Rebecca said that all Treasurers will be getting another training session with Heather, the club accountant, to get everyone up to speed. Rebecca will send the date out. Rebecca is trying to clean up the Phoenix 95 account and figure out signers and the paperwork.

Amy asked for Rebecca to bring a 5-6 copies of financial reports to each board meeting for review. Rebecca has been working really hard to move all the books to web based. Amy thanked Rebecca for all of her work on our club finances.

- Goal Keeper Trainer Update (Eric) – Eric has had a huge turnout for goalie keeping training and would like to start increasing sessions in the winter/spring months and start having coaches narrow the number of keepers sent to 2-3. We have too many keepers coming to get a focused session. Eric will send out a reminder to all coaches regarding upcoming goal keeper training and he will clean up the calendar so it is more clear.
- Technical Director (Eric) – It was decided to cancel all individual skills clinics for winter and spring due to a lack of coaches signing up to help. Eric said that we could not offer quality sessions with 30 -40 kids with just one coach and Alan and Eric are spread too thin. The club hopes to revive these clinics for the fall with another structure.
- Coaching Director (Alan) - Alan had practice with his team. Steph shared that Alan has had some coach evaluations sessions of teams and has been running some practices. He will be providing feedback and be completing these evaluations with all teams in the coming months. The last Coach League was well attended by coaches. Coaches looked like they were having a good time!

- Update on FYSA Activities (Brian) – Spring co-ed starting next week. U-6 – high school this session. FYSA just completed referee training and will have another one in the spring, stay tuned. The AYSA AGM is February 4th. There are some minor by-law changes on the docket. Also looking at changing state cup schedule to include possibly 2 games a day and not having a rest day. Also proposing to change U-12 State Cup Championships from 8 vs 8 to 9 vs 9.

Old Business:

- Play up policy - The play up policy was revisited after a result of 4-5 months of digesting and a lot of work from the committee. The committee did a great job and the board appreciates their efforts. The executive board spent a lot of time reviewing the new play up policy and had a few recommended changes: 1) “For Coaches Use” only was added so that this is not initiated by parents, etc. 2) requested to add more lines of explanation of why the player was released. 3) include a 3rd signature on the form to include the Technical Director’s involvement and to provide a neutral position on the issue. It was felt that there needs to be more acknowledgement of why players were released – in detail. Also, it was strongly felt that the receiving coach does not necessarily need to be in the signature line. A discussion of the revisions followed. Howard felt that “Coaches Use Only” at the top of the page is acceptable; and that the understanding is that this form (attachment) would be filled out before the tryouts. Amy explained that the releasing coach and Technical Director initiate the form. The Technical Director role is to provide counsel and and or/ is to make sure that it is a legitimate reason for the player release. It was felt that the reasons for the release should all be included in the “other” box to be explained in depth by the releasing coach. In general, the executive board feels that playing up is appropriate only in specific instances and should be reviewed by independent third parties so that it does not happen at the tryout, but prior to the tryout. It was emphasized that a player cannot tryout for an older team if they do not have this form filled out appropriately. Howard stated that the spirit of the committee was to empower the coaches on this policy. The executive board feels that it should include the input of the Coaching Director and Technical Director. Amy stressed that the majority of the policy and addendum were left as the committee recommended but that the executive board is allowed to make recommended changes to the board as deemed necessary. She added that she did receive comments from the executive board but also from other members of the club who commented on the work of the committee and recommended changes to the proposed policy for consideration. Amy stated that this is all a part of the vetting process of the policy and it needs to be understood by all. Greg Gibson added that the change in the signatures recommended to the form are an effort to keep things as objective as possible in applying the play-up policy. John Mayer stated that he would like to hear comments from other coaches on this. Amy then recommended that coaches should be

discussing these changes at their next coaches meeting and make recommendations since coaches are the most involved. Howard added that if the Technical Director is not at tryouts or when needed that we need to name an alternate who can sign the form in his/her absence. Amy asked that coach recommendations/comments be brought to the next board meeting. All changes to the policy do have to be voted on and approved at a future board meeting.

- Gym Time – Lisa said that gym time is filling up for winter/spring. She is looking to fill more gym time due to individual skills training being cancelled. Coaches need to let her know. Also if there are gym cancellations, Lisa said she has to contact Velma by the Monday before the coming Sunday, so teams do not get charged. Many are signed up for Super Bowl Sunday, Feb 5th, and teams need to let Lisa know if they plan to cancel.
- Raffle Status – Jerry Pollen almost has the whole permit done for the upcoming raffle. Jerry is meeting with Tammy Kosa before finalization. Once we get the permit done, we can start working on the raffle. Jerry has made some changes to the raffle rules. He is working with the Phoenix 96 (needs raffle coordinator)/ Phoenix 94/ 95 teams to figure out requirements. Jerry to evaluate how many tickets we need to print this year, and is wanting to produce less so we do not have a lot extra as last year. He also still needs to be added to the Denali Bank account. Jerry is hoping to kick off the raffle early this year – around February 20th, and plans to do a team coordinator meeting in February. There is some change in the raffle coordinator documents with verbiage which he will share at this meeting. He also is looking for the individual responsibility ticket contract so he has that available for all players to sign. Jerry would like to know in advance what each team may be requiring to sell for their team, beyond the minimum \$50 club requirement. Jerry plans to have ticket collections once a month and has the goal of having all money distributed to IPO's prior to teams travel outside. Lastly, Jerry added that he still needs to get locations for places to sell for teams. Anita offered to work with Jerry on sales locations. Amy thanked Jerry for all of his work. Jerry to send an email out soon to raffle coaches, coaches and managers.
- Start of Eclipse Academy (Eric) – The academy is slated to start up in February (February 12- April 1). The flyer is set and ready to be distributed. It will be distributed through FYSA, elementary schools, our club email and website, etc. Eric said that sign ups will be limited so the sessions are quality. The cost is \$85 for each player to include uniform and Jennifer Templeton tournament sign up. An Eclipse coach will be helping coach at each session Eric changed age groups to: U-8 and U-10, 1 hour sessions for each age group. Any minimal profit from these academies will be placed into the coach's education fund.
- Eclipse Club-wide events – There is a sentiment that if teams are doing a club wide fundraiser then a small portion should be contributed to the Eclipse club for using the club name, logo, treasurer and any other administrative use. Any contribution would either benefit the soccership fund or coaches education fund. This is a minimal way of helping feed

these scholarship programs. There will be more discussion about this at the next board meeting.

- Legislative Push for Turf Fields – Amy shared that Howard agreed to take the lead for the club on this very important push to get two turf fields in Fairbanks. Howard would like to send out email addresses and phone numbers to Eclipse members to contact their legislatures and stressed the need for public opinion messages to be sent directly to the governor. Howard added that phonecalls provide a lot more impact than emails but we need to do both. Howard suggested that he would like to see each team have a phone tree and that they contact the legislatures and be persistent. This will make a difference for our soccer community. A list of legislative contacts will be sent to Howard and he will attach his original note to teams from December to stress the need for contacting their legislatures. Parents, please start making those calls and sending emails!

New Business:

- Eclipse 02 Coach – The club is actively seeking a coach/es for the Eclipse 02 team. Eric Nace resigned after taking a job in Portland. Eric Court and Alan are currently filling the gap until a coach is identified. Bill MacKenzie has shown an interest in helping coach the team along with co-coaching with John Cadigan. Both coaches to set up a meeting with Amy and Steph and the Coaching Director to discuss the options. The club is also recruiting for future '03 Eclipse and Phoenix coaches. Any interested coaches should contact Amy Geiger.
- Coach Removal/Retention Policy –As promised last May, the executive board followed up to have the by-laws re-written and that a concrete policy be written on the coach removal procedure. John Mayer, Eric Court and Alan McGinty are working on a document that is currently a work in progress. A copy of the draft document was shared at the meeting. Please forward any comments to either John, Alan or Eric. The document is to articulate this particular procedure and after discussion of the policy at future board meetings, it will be voted on and added to our by-laws under coach procedures. Amy said that it includes a broad spectrum that needs to apply to all coaches including their behaviors, particularly after the recent Icebreaker hockey coach accusations. She added that most clubs do have something in writing and we should too. This proposed policy will be under Old Business and become more clear as the year progresses.
- 3 vs 3 Tournament – Brian shared that the tournament participation and help from club coaches and parents with reffing and time keeping went very well. The teams putting it on did a great job. Rec players commented on how much fun they had being a part of the tournament.
- ODP – Kay Jones sent an email to the Eclipse Club saying that Eric Court did a great job representing Eclipse and the state of Alaska at the recent ODP Championships in Phoenix. Great job Eric! Eric shared that players that will be invited to the camp after a review. He added that this new

format of ODP is a great way for Alaskans to be exposed and have more opportunity than in the past.

- U-19 Boys going to Las Vegas – 94, 95, 96 and 97 players. Essentially a group of players that had the time and money to attend this showcase tournament. Four Eclipse coaches will be chaperoning and coaching at this event. It is a club team but not necessarily an Eclipse team with about 90% from the Eclipse club. Most players have been prior or current members. It is unknown at this time if the team is a viable team to participate in the Alaska Airlines Cup. If the older team is viable, they would need to pay the reduced \$95 membership fee at a later date. It was acknowledged that the club wants to encourage older players to keep playing and that select team participation has really never been considered in the past. The club needs to decide what the best way for these players to participate under these teams under the Eclipse Club banner. Originally, it was felt that the players should pay a minimal \$15 fee as suggested by Amy/Howard, but after discussion and more information was provided to the board, it was decided that for the sake of this trip that no club fees should be charged. However, the club needs to study the future for select teams, and also for aged out teams. By April 1, the club will need to know if this older team (94/95) is attending the Alaska Airlines and, if so, they are required to have a manager and treasurer.
- Coach Education– Eric applied for a grant for the club and won the grant for coach training. Eric plans to get this training for our club coaches in June and then hope these same coaches and a few more would run our summer clinic for us over a 2 week period. Eric is going through the process for now to see if it would work in their schedules. The coaches' trip would be paid for by their association, and we would pay for them to be housed here, and their coaching fee for the clinics. These are high level coaches which would be far better coaching than we have had in the past. More details will be provided soon once Eric has more information.
- Eclipse/Phoenix trading pins – With many teams travelling outside this year, it was felt the club needs to get together to have one club pin the Eclipse teams and one for the Phoenix teams. John Cadigan offered to help coordinate the pins for the club for Eclipse and Phoenix teams. These pins will then be purchased from the club by teams for use on their trips. Thanks John!

Meeting adjourned at 4:50 pm.

**Next Eclipse Board Meeting: Sunday, February 26h –3:00 - 4:45 pm
At the Morris Thompson Center**